**A.G. Bharadi**

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#### Professional Summary:

Strategic and accomplished Unit Head with extensive experience of 32+ years in leading manufacturing operations within the chemical industry. Proven track record of optimizing production processes, ensuring quality control, and driving cost efficiencies. Skilled in team leadership, fostering a culture of safety and continuous improvement. Adept at managing cross-functional teams to meet production targets while maintaining compliance with regulatory standards. Seeking to leverage expertise in manufacturing management to drive operational excellence and contribute to the success of a forward-thinking chemical company.

#### Skills:

* Strategic Planning
* Leadership
* Operations management
* Quality Assurance
* Capital Projects Management
* Safety Compliance
* Budget Management
* Regulatory Compliance
* CrossFunctional Collaboration
* Adaptability

#### Achievements:

* Minimized breakdowns being a continuous plant operation resulted in better utilization of plant in good dispatches and realization in profits
* Identify opportunities for proposing 10% capacity enhancement through KAIZEN and small projects.
* Successfully erection, and commissioning of 250 Cr INR project within budget and time.
* Resulted in yield improvement from 60 to 68% whereas the theory max yield is 75% by improving operating process conditions.
* Cost saving project achieved by simple debottlenecking by process modification resulted in savings of 4-5 Cr INR instead of going for the new plant.
* Team engagement for achieving best in class results through Respectful workplace, building trust by active listening , connecting to people and establishing collaborative work culture.

#### Work Experience

**Celanese Materials India Limited – Nov19 till 5th Mar24**

**Site Director**

**Responsibilities:**

* + General Management on overall functioning of site with respect to Manpower, Contractor, production, safety , quality, purchases and profitability management point of view.
  + Total Manpower- 350 nos
  + Turnover- 350 cr INR

**Process – Polymers Engg Compounding Plant**

Vardhman Acrylics Limited, Bharuch Sept 2017 – Oct 2019

General Manager - Operations (Unit Head)

**Responsibilities**

* + General Management on overall functioning of site with respect to Manpower, Contractor, production, safety , quality, purchases and profitability management point of view.
  + Total Manpower- 550 nos
  + Turnover- 450-500 cr INR
  + **VAM based Technology of continuous Polymerisation.**

Cytec India ( Solvay Group) , Nagpur April 13—Sep17

Country Manager - Legal entity & Director on Board

Responsibilities

* Legal responsible and authorised signatory and representing one of the Board of Directors from P/L point of view.
* Site Manager cum Residential Director
* Building the new production facility with manpower recruitment and start up with proper licenses and permits in place.
* Planning/designing, execution, erection and commissioning of process Tehcnology plant producing **Metal Extracting chemicals**

BASF India Limited, Mumbai Nov 2006 – Mar 2013

Sr. Plant Manager

**Responsibilities**

* Responsibility for 3 different plant with Logistic operation
* Total Manpower – 140
* Turnover around 150 Cr INR

PRIVI Organics Limited, Mahad, Raigad district - *April2006 to Oct 2006)*

Site Head

**Responsibilities**

* Unit Head for two different units with manpower around 320 nos
* Turnover – 300 cr INR

Clariant Colour Chem Limited, Roha Raigad district Aug 95 – Mar 2016

Sr Plant Manager

Sandoz India Limited, Panoli, Gujarat *May 1994- Aug 1995*

Shift Engineer

Godrej Food Limited, Mumbai *April 1990- May 1992*

Plant Supervisor

Education:

* **B.Sc (Tech)** (1990) UDCT, Mumbai, India
* **B.Sc (Chemistry)** Mumbai University (1987), India
* **Diploma in Business Management** – Correspondence course.