

# Curriculum Vitae

MOHAN G. CHAVAN

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**Corporate Social Responsibility || Non-profit Sector || Rural Development || Economic Development || Sustainability Reporting || Skilldevelopment || Proposal Writing || CSR policy, Training on Good Governance**

**Research Methodologies, Community Mobilization, Livelihood, Strategic Planning, Project Management & Administration.**

## CAREER OBJECTIVES:

To be an instrumental resource in the development of an organization working in the Corporate Social Responsibility (CSR) Delivery system using my Professional skills and management experience of **23 years** at various organizations.

## PROFESSIONAL QUALIFICATION:

- ↻ 2000 **M.S.W.** – from the College of Social Work, **Nirmala Niketan, University of Mumbai**
- ↻ 1999 Diploma in MS-Office conducted at ACMC Computer Institute
- 1997 **B.S.W.** – from the S.M.B. College, Latur, Dr. B. A. Marathwada University Aurangabad
- ↻ 2014 Advance Excel Management Information Systems, Badlapur.
- ↻ 2012 **Gerontology** course at **Tata Institute of Social Science, Mumbai**
- 2010 Gerontology-Certificate course on **The International Institute on Ageing, United Nation, Malta**

Period	Name of the Organization/Designation( Experience 21 years)
April 2021 to till date	<b>Maharashtra Program Manager/Head-CMCA.</b>
July, 2017 to Dec. 2020	Sudarshan Chemical Industries Ltd, Senior Executive Mahad/Head CSR Mahad.
November,2014 to July, 2017	<b>Swades Foundation</b> , Manager Economic Development
November,2011 to October, 2014	Light of Life Trust, Senior Coordinator
July, 2009 to November 2011	Project Executive, Shree Ramanugruha Trust
March, 2006 to July, 2009	SOS Children's Village-Samparc-Village Manager
Feb,2000 to March 2006	<b>Tata Institute Of Social Sciences</b> World Bank project, Jalswarajya - Team Leader

## AWARDS & ACHIEVEMENTS/TRAININGS

- ↻ Awarded as Best Student of National Service Scheme from Collage of Social work, Latur, in 1996.
- ↻ **Lions Club of Bombay Willingdon Crescent for Outstanding Services rendered:** Challenger Service Week-2010-11.
- ↻ Maharashtra Medical Council has granted One Credit Hours for Delegates.
- ↻ The A. Dahanukar Award for cultural Activities & sporting excellence.
- ↻ Appreciation of certificate from Jt. Secretary, Youth Affairs & sports Government of India for communal Harmony 1995
- ↻ **Master Trainer of YSHADA**, Pune for Govt of Maharashtra on Panchayat Raj Institutions, GPDP.
- ↻ Master Trainer for GGD Swades, RTI, 2005 & BARTI.

## CAREER HIGHLIGHTS

**1 April 2022 to till date:**

**Head Maharashtra, CMCA.**

- ✦ Develop a location strategy for CMCA specifically in Mumbai and overall Maharashtra .
- ✦ Build the foundation for the MGS program in Maharashtra
- ✦ Lead ongoing CMCA programs for Mumbai and other locations in Maharashtra
- ✦ To conduct **due diligence** of potential NGO partners, it includes financial analysis, governance related matters, impact assessment metrics, sustainability factors, beneficiary feedback, etc. of the prospective NGO partners.
- ✦ To invite and screen **funding proposals** those are matching with the CSR policy of the organization.
- ✦ **To coordinate, monitor and evaluate** the performance of the partner NGOs supported by the CMCA.
- ✦ To assess and measure the impact of CSR programs on the lives of beneficiaries through **social Audit**.
- ✦ To develop **CSR reports** for the TOP Management of the organization.
- ✦ To care of the **legal compliance of the CSR** related legal provisions.

### Major Achievements:

- ✦ 1. Getting permission from State Liasoning officer for catalyze program in Mumbai and SRT, Nanded University.
- ✦ 2. Permission from BMC education department is a huge boost for schools from Government schools.
- ✦ 3. Permission from district collector for magic box program in government schools for Raigad District.
- ✦ 4. Initiating and implementing a Multigrade program in Shirpur and Pune.
- ✦ 5. Getting MGS permission from BDO of Karjat block and conducting first MGS in Kalamb GP of Karjat Block of Raigad District-Maharashtra state.
- ✦ 6. Media coverage in 11-12 Daily, Weekly news papers, magazines about MGS initiative and creating positive wibes in the region and state of Maharashtra.
- ✦ 7. Partnerships and collaboration with Pillai College for volunteer network & supporting in CACR Partnerships which led to Unicef partnerships.
- ✦ 8. Creating 100+ volunteers through Pillai, getting on 13 new Volunteers for BMC & Catalyze programs.
- ✦ 9. Coming over a challenge of after pandemic effects and running smooth multigrade program in Mumbai, Pune and Shirpur.

**July 3, 2017 to Dec 2020:**

**Snr Executive/Head, CSR Mahad- Sudarshan Chemical Ind. Ltd Mahad.**

- ✦ To Develop a **CSR Policy** and suitable **strategy** to achieve the CSR goals and objective of the organization.
- ✦ To be accountable and responsible to make the **CSR budget** and to take care of the CSR activities of the Sudarshan Chemical Mahad.
- ✦ To **identify** appropriate NGO partners to achieve CSR objectives of the organization.
- ✦ To conduct **due diligence** of potential NGO partners, it includes financial analysis, governance related matters, impact assessment metrics, sustainability factors, beneficiary feedback, etc. of the prospective NGO partners.
- ✦ To invite and screen **funding proposals** those are matching with the CSR policy of the organization.
- ✦ **To coordinate, monitor and evaluate** the performance of the partner NGOs supported by the Sudarshan Chemical Ind Ltd.
- ✦ To assess and measure the impact of CSR programs on the lives of beneficiaries through **social Audit**.
- ✦ To develop **CSR reports** for the TOP Management of the organization.

### **Major Achievements:**

**The Sudarshan Chemical has won under my tenure the following awards:**

- ✦ Platinum Category for the “**Energy and Environment Foundation Global CSR Awards 2020**”
- ✦ Gold Winner of the "**Global Waste Met Awards 2018**" on 22nd August 2018 at 0930 hrs at New Delhi, India
- ✦ **India CSR Award for CSR Community Initiative 2017-18** during the India CSR Leadership Summit held at New Delhi.
- ✦ **St Gadge Baba State sanitation award** to one of the GP of the intervention Area.
- ✦ Imitated **Ideal village and Ideal Tribal Hamlet successfully** at Mahad Block.
- ✦ Local News Papers such as Pudhari, Samana, Lokmat, Sagar, Raigad Times and Konkan Thinagi has published success stories of the CSR initiative from time to time.

### **Nov 18, 2014 to 3<sup>rd</sup> July 2017: Swades Foundation: Manager, Economic Development.**

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- 1) ‘Swades Foundation’ has been working in rural Maharashtra for the last 17 years. Swades Foundation is committed towards creating a scalable model for Rural Empowerment through a holistic, 360-degree development across five key verticals: **Water & Sanitation, Agriculture & Livelihood, Health & Nutrition, Education and Community Mobilization** with a Mission of empowering 1 million people in rural India to lift themselves out of poverty over the next five years, leading to an irreversible change for good

### **Job Description:**

- 2) Ensure the goal of ED is achieved with the execution of programs of livelihood, agriculture skill development program.
  - 3) He/she will plan, execute, empower and monitor ED program with achieving HH income from X to 2 Lacs.
  - 4) He/she will be in charge of Block Cluster of economic development program based in Mahad Block of Raigad area.
  - 5) Identification, selection, enrolment & allotment of GPs to GEs of ED program for community mobilization work.  
Answerable to all the queries raised by stakeholders with regards to the ED program of the block of Mahad.
  - 6) ges, partnership of concerned stakeholders to achieve the goal of economic development.
  - 7) Responsible for effective working partnership with Gram Panchayats, local community, Government departments, financial institution’s and likeminded organizations.
  - 8) Responsible for financial management of ED program which includes budget planning, fund utilization and optimum resource mobilization to achieve the desired objectives of the economic development program.
  - 9) Responsible for project MIS management and developing the IEC material for the community mobilization.
  - 10) Ensure the reverse migration of youths for sustainable development of the villages with development of entrepreneurship programme with value added business development plans.
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**Nov'11 to 30 Oct-2014. Senior Programme Coordinator: Light of Life Trust, Mumbai**

- ↪ Serving as a key member engaged in **Community Intervention:**
- **Education:**
    - Initiated Computer education program, Instrumental in getting MS-CIT authorized Center through Maharashtra Knowledge Corp. Ltd.
    - Certificate course in Landscape & designing with allied agriculture practices.
    - School Development programs along with personality development sessions. Health:
      - Mobile Health Service program for neighboring 26 villages & tribal hamlets.
      - School Health Checkup program.
      - Special Health Camps- Eye checkup, W&C, Cancer etc.
      - Geriatric care services: Sessions of Successful Ageing, Healthy ageing for various groups.
  - **Environment:**
    - Cloth Bags distribution: say "No" to plastic bags,
    - Green Peace Award- Tree plantation in neighboring villages & at community Center.
    - Environment awareness program in schools and at community Center.
  - **Community Development:**
    - Technical skill development through Govt. ITI, IL& FS, Kotak Education Foundation to local youths.
    - Participatory Community Development program through Community Mobilization Initiatives.
    - Livelihood agriculture practices through corporate bank partnerships.
    - Women Empowerment through Self Help Groups (SHGs).
    - Kitchen Garden Development Program to combat malnutrition problem.
    - Engaging local persons productively in the Project activities (direct & indirect employment).

**Notable Highlights**

- ↪ Instrumental in liaising with Government authorities and develop rapport with the community leaders, opinion leaders, local authorities, and other bodies in the vicinity and district to support LOLT's activities & programs.
- ↪ Successfully network partnerships with:
- Bank of India, Star Swarojgar Prashikshan Sansthan, Raigarh, Union Ministry of Rural Development, India. HDFC, Kotak Education Foundation, Government Organizations & Myrad Academy of Excellence, Mumbai, Local government bodies - Panchayat Samiti, Zhila Parishad, Health department & other government departments.
  - Project affected people and programs with application of RET, FGD & Conflict resolution technique. Conducted need assessment of the Project Affected Villages by using tools of Participatory Rural Appraisal (PRAs) techniques & conducted CNA.

- ↪ Authorized MS-CIT computer center through MKCL, which provided dual certificated A) MKCL B) YCMOU
- ↪ Initiated vocational training courses: Computer Training, Agriculture, Tailoring, Beautician & its Satellite centers at Jagruti, Karjat.
- ↪ Making documentation of Jagruti, Karjat - reporting & presentations to potential donors & media coverage.

**Jul'09 to Nov'11 :- Project Executive Shree Ramanugrah Trust (Corporate Trust), Funding Agency, Andheri, Mumbai**

- ↪ Successfully initiated and established 'Sauhard program & Saarthak' program for bridging the gap between older and younger generation.
- ↪ Presented 101 lectures for international, SBSC, ICSC and English medium schools from Mumbai on elderly issues.

**Mar'06 to Jul'09:- Village Manager ,Samparc Balgram, (SOS Children's Village), Bhaje, Lonavala Dist. Pune**

- ↪ Projects executed: Bal Adalat (Children's Court) initiated to attain the child rights and engage children in the decision making of village with their active participation. Instrumental in establishing Technical Education Centre & MDC.

**Feb'00 to Mar'06: Team Leader and Sociologist Consultant for:Tata Institute of Social Sciences, Mumbai& Tuljapur Kirloskar Consultant Ltd., Pune Government of Maharashtra, Jalswarajya Project for Osmanabad and Pune District (World Bank Funded Project)**

- ↪ Explored several programs compiling project formulation and implementing, reviewing, budgeting, controlling of the programmes and man-power planning.
- ↪ Managed Scholarship, Fellowship and Funding programme of the Trust and for children passing out from the village.
- ↪ Projects executed:
  - Bal Adalat—(Children's Court) it was initiated to attain the child rights and engage children in the decision making of the village with active participation. Instrumental in establishing Technical Education Centre & MDC.
  - Kirloskar Consultant Ltd, Pune& Tata Institute of Social Sciences, Mumbai- for 'Jalswaraiya' :

**Kirloskar Consultant Ltd., Pune**

- ↪ Aquifer Management under Jalswarajya Project RSPMU.
- ↪ Water Supply and Sanitation Project, 'Jalswarajya project', pilot project of Government of Maharashtra in Osmanabad and Pune districts. Community development project with people's participation having integrated, holistic approach.
  - Inform community about the project, its objective, philosophies, rules & regulations and approach.
  - Supervision of work of the SO staff to include water supply, health and sanitation activities.
  - The pilot Project funded by World Bank.
  - Osmanabad District was adjudged as best among 3 Districts from Maharashtra Government; later after this was implemented in other parts of the state after successful pilot project.

**COMPETENCY COVERS**

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|--|---|
| ↪ Documentation & Reporting                          | ↪ Excellent Communication Skills            |
| ↪ Developing Frameworks Programme                    | ↪ Development and Execution of Welfare      |
| ↪ Administration of Human Resources various Projects | ↪ Evaluating Feasibility and Suitability of |

## **TRAINING SESSIONS**

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- ↪ Training in HR Management- Completed one month's HR training Through IT firm WIPRO, Pune, 2008.
- ↪ Participated in a National Seminar on Displacement and Refugees of delegation from Collage of Social Work Nirmala Niketan to attend UNHRC workshop on the issues of the Sri Lankan Refugees in India, Bangalore, 1998.
- ↪ Pre-Conference Workshop on elder care has actively participated in scientific deliberations.

## **LANGUAGES KNOWN**

<b>Languages</b>	<b>Read</b>	<b>Write</b>	<b>Speak</b>
<b>English</b>	Excellent	Excellent	Excellent
<b>Hindi</b>	Excellent	Excellent	Excellent
<b>Marathi</b>	Excellent	Excellent	Excellent

## **References**

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- 1) Mr Nicola Monteiro- Director, Swades Foundation, Mumbai-9821878935
- 2) Mr. Sudhir Kumar Gajbhiye- Associate COO-Light of Life Trust, Mumbai- 9920455769
- 3) Ms. Subalakshmi Iyer, Director Jagruti Community Development Project-8080145310
- 4) Mr Chandra Gawda- Director, Swades Foundation, Mumbai-7021144213

## **DECLARATION:**

I, the undersigned certify that, to the best of my knowledge and belief this CV correctly describes my qualifications and experience.

**Mohan G. Chavan**