# NITIN VASANT SHIRKE

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# CORE COMPETENCIES

## Warehouse Management

Inbound Logistics Outbound Logistics

Carrying & Forwarding Agents Freight Transportation Delivery in Full on Time Reverse Logistics

3PL

Supply Chain Management Carrier Contract Negotiation Quotations

Demand Planning Risk Management

**P R O F I L E S U M MMARY**

*Enthusiastic professional targeting senior level assignment in* ***Production & Demand Planning, Logistics & Warehouse Management*** *with an organization of high repute*

* A competent professional with **15 years** of experience in Logistics Management, Production Planning, Logistics Planning and Operations, Supply Chain Management, Warehouse Management, Demand Planning & People Management
* Implemented inventory control measures to reduce obsolete stock, tracked slow-moving items and achieved reduction in inventory management cost Exceptional negotiation & relationship management skills with capability to relate to people at any level of business
* Skilled in managing cargo, logistics & EXIM operations as well as assignments pertaining to business development for the company; learned to value commitment and goal-setting, time bound & result- oriented mission & initiative
* Experienced in evaluating and reviewing company’s logistics operations business practices, updating and developing process documentation, streamlining opportunities, and eliminating non- value added activities
* Drove logistics planning process for the region by developing and driving outsourcing strategies, focusing on identification, evaluation, selection, negotiation, and management of world-class 3PL providers on regional and country basis; established standards and procedures to monitor Third Party Logistics (3PL) performance
* Effective communicator with exceptional interpersonal skills and hands-on experience in team leadership & imparting training to new hires

### O R G A N I Z A T I O N A L E X P E R IENCE

**Since March’22 with KCIL Pvt ltd as Mgr. Stores (SCM)**

**Stores size 100000 sq feet/team size of 20+**

* Complete Warehouse & stores Operations.
* Material/Inventory Control and management
* Stocking of inventory and Ensuring stock accuracy.
* Statutory and Regulatory Compliances
* Logistics Management / Labor Management
* Liaising and negotiating with customers and suppliers.
* Brings in the innovative ideas to increase the foot fall of the store
* Ensuring the availability of the products which is high in demand

**Since June’21 to Oct ’21 with BRFL textiles Pvt ltd as Sr. Mgr. Stores (SCM)**

### Since Oct’20 to March ’21 with Reliance Retail Ltd., Mumbai as DC Manager Stores size 65000 sq feet/team size of 60+

* Manage effectively the day to day operation of the warehouse and team through the operational team leaders and area managers.
* Drive RCA/quality Culture throughout the team.
* Support the development of the Operational Team via coaching and mentoring.
* Manage, motivate, hire &train and continually develop the warehouse team.
* Responsible for the security of store assets and infrastructure.
* Maintain regular communication with last mile managers to update on any supply challenges.
* Follow up with stock controllers to ensure that stock movements and stock keeping standards are maintained in line with company guidelines.
* Ensure the highest operational standards are always deployed on floor.
* Responsible for maintaining the stock levels and re-ordering of all products to ensure 100% fill rate.

### Since June’18 to Sept’20 with Myntra – Flipkart Instakart pvt ltd as Associate Warehouse operation Manager

**Warehouse size 3,00,000 sq feet/team size of 300+**

* Taking care Warehouse Inventory management (cycle count & Put way Process)
* Inventory analysis and liquidation based on slow moving, non-moving, fast moving SKU’s (RTV dispatch)
* Developing KPI/metrics
* Hiring and developing warehouse team members
* Driving continuous improvement projects for areas of responsibility
* Coordinating with area sales managers, sales Coordinators, finance, production planning curing & logistics teams for ensuring hassle free dispatch operation
* Manage the highest operational standards are always deployed on floor.
* Manage the warehouse is compliant with current Health and Safety regulations and that the warehouse team is trained appropriately.
* Regularly appraise team members and carry annual performance review at the communicated time. (Basis HR Department Communication).
* Manage vendor relationship with all local vendors to ensure smooth RTV dispatch.
* Developing KPI/metrics
* Hiring and developing warehouse team members
* Driving continuous improvement projects for areas of responsibility

### Since Feb’10 to Jan ’17 Total Oil India Pvt. Ltd., Mhape, Mumbai as Assistant Manager Operations & SCM

* Managing standardized receiving, stocking, checking and housekeeping procedures and conducting hazardous material/safety training for employees
* Assuring adherence to store SOPs, conducted regular audits and complied with all legal requirements / licenses for the warehouse
* Organizing land transportation for inbound and outbound, Full Container Load (FCL) / Less Container Load (LCL) shipments; coordinating multi-point loading and monitoring movements
* Monitoring production activities in line with Weekly Production Plan
* Contributing & issuing production plan, daily coordination and following up for plant production for reviewing and monitoring planned production & proactively sorting out issues if any
* Designing and implementing inventory norms & updating the same on a regular basis & minimize stock out
* Creating training materials containing key department information for new associate on-boarding
* Administering balancing of supply and demand factors; achieving optimum product availability, asset utilization and supply chain efficiencies
* Liaising with shipping agencies / carriers / lines for competitive rates and services
* Reviewing the indent requirements for the 3P locations in line with available capacity
* Communicating with International agents and consignees, sent pre-alerts / pre advice/ arrival notice and ensuring timely issuance of delivery orders, clearance and delivery of shipments
* Ensuring statutory / legal and PPE compliance in all activities by the 3P operations
* Maintaining proper records for compliance with regulatory & statutory requirements for annual permit declaration
* Coordinating & following up with factory/third party vendor for timely delivery of the raised Purchase Order (PO), Invoice & Packing List, and Shipping Instruction as per the norm

### Dec’06 to Feb’10 with Dow Chemical’s International Pvt. Ltd., Vikhroli, Mumbai as Supply Chain Executive(SME)

* Creating & maintaining material master records for GMID for Europe & Middle East plants
* Creating SAP code as per plant requirement & trouble shoot resolve system problem relating GMID
* Maintain existing Operating Procedures and Training Materials related to Data Quality and Maintenance
* Be aware of potential blocking, deadlocking, and write code to avoid system Errors

### Highlights:

* Received **DOW Recognition** award for excellent understanding and learning capabilities of SCM process & completing two years in DOW
* Managed network transporters across India accounting for a fleet of vehicles for primary movement
* Improved customer service levels across key accounts by reducing out of stocks, days of stock and meeting customer- specified delivery requirements

**A C A D E M I C D E T A I L S**

* MBA (Logistics & Supply Chain Management) from Institute of International Business & Research, Mumbai in 2006
* B.Sc. (Computer Science) from Mumbai University, Location in 2004

**IT S K I L L S**

Applications: MS Office (Word, Excel & PowerPoint), MS Access & Internet Applications

Software: SAP (MM & SD) , SQL Basics, MS office

**P E R S O N A L D E T A I L S**

Date of Birth: 06th November 1983

Languages Known: English, Hindi and Marathi

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