



ANTHONY BEHANAN

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Senior Professional (Consultant/ Freelancer)

Acknowledged for strengthening companies to lead in highly competitive situations, targeting assignments in **Learning/Training & Development (Driver & Vehicle Management)** with an organisation of high repute

Location Preference: **Mumbai, Navi Mumbai, Thane & Panvel**

PROFILE SUMMARY

- **Achievement-driven professional** offering rich & qualitative experience of **over 3 decades** in **Road Safety Driving and Simulator Training & Support Management**
- Interfaced with **top management & global stakeholders**, drove change, infused innovative ideas, standardized processes and improved performance to ensure the center delivered value beyond cost arbitrage while exceeding **customer expectations** and maintaining **key stakeholders relationship**
- Addressed **trainings gaps** in the organization through **consulting & creating customized learning solutions to bridge the identified gaps**
- Built **Learning & Development (L&D) framework** to drive performance, capability; created talent pipeline in organization
- Delivered driver training, simulator training, in-cab practical driving assessment to Novice & Professional Drivers, Executives and to all those behind the wheel (BTW), to achieve Zero Accident and better Fuel Efficiency
- Analysed feedback to improve the system of training delivery which helped improve future program delivery and effectiveness; planned, created and executed **Training Programs (Road Transportation Safety & Defensive Driving)**
- Promoted awareness on Health and Safety to Neighbouring Societies, School/ Colleges and Corporate through CSR Programs, Social Activities and Gatherings
- Organized & conducted 'Defensive Driving'/'Simulator Driving' training programs as per company requirement such as PowerPoint presentations, videos, pictorial mode and classroom practical activities
- Worked as per **Driver Management and Counselling (DMC) Process**
- Monitored, measured and reported staff training & development plans and achievements within agreed formats and timescales; delivered **Behind The Wheel (BTW)** driving test, assessment and corrective drill

CORE COMPETENCIES

~Training & Development

~ Skill Development

~ Team Building & Leadership

~Driver Management& Counselling

~ Knowledge Management

~Risk Assessment Plan

~ Design Thinking Solution

~ Performance Enhancement

~Process Review

ORGANISATIONAL EXPERIENCE

Senior Trainer, TecknoSIM Training Services, Mumbai Nov'16 - Aug'2020

Head - Driver Training, Green Earth Translogistics, Mumbai Jan'12 - Jan'16

Manager - Transport, The Lalit Hotel, Mumbai Jun'10 - Nov'11

Fleet Manager, Mukwano Group of Companies, Uganda, S. Africa Nov'09 - Apr'10

Transport Officer, Shell India Markets Pvt. Ltd. Mumbai Jun'06 - Oct'09

Faculty (Trainer), Hubert Ebner (I) Pvt. Ltd., Mumbai Feb'05 - May'06

Air Warrior, Defence Service (Indian Air-Force) Jan'85 - Jan'05

Key Result Areas:

Driver Management:

- Managing the recruitment & selection of competent and professional drivers (as per CMVR and Company Policies)
- Directing& motivating professional drivers and the supporting staff through various training modules
- Devising & implementing policies / SOPs related to operational activities
- Building safe culture practice in every employee
- Conducting safety meetings with stakeholders (third party), management and staff
- Developing driver performance evaluation and rewarding strategy for appraisals and recognition

Fleet / Vehicle Management:

- Supervising inspection, maintenance, documentations and roadworthiness of fleet
- Attaining fuel saving & cost cutting methodology
- Conducting (Internal/External) Audit on RTHSE
- Performing traffic management (Walkway, Lanes, Parking Sites and Loading/Unloading Bay)

Journey Management:

- Tracking & monitoring vehicles location, driver behaviourism and safety parameters compliances as per company policy/ directives through GPS/ IVMS portal

Additional Support to RTHSE/ HSE Department:

- Facilitating Site Manager on occupational, health and safety hazards/ issues
- Guiding drivers and other associates on Tool Box
- Spearheading entire gamut of operations entailing NMPI reporting, sharing feedback, action plan, closure
- Performing mock drills, surprise and mystery (on-road) checks
- Implementing policies/ directives related to road transport safety (RTHSE)

TRAININGS ATTENDED

- Simulator Training – Tecknotrove Systems Pvt. Ltd., Mumbai (India) in 2016
- Basic Fire Prevention & Protection System Training (India) in 2014
- Automotive Skill Development Council (ASDC) (India) in 2014
- Occupational Health & Safety – Uganda (S. Africa) in 2010
- Forklift Safety Operations - Godrej & Boyce, Mumbai (India) in 2008
- Theory & Practical Driver Training- Hubert Ebner Akedemie (India) in 2005
- Suraksha Defensive Driving - Hubert Ebner (I) Pvt. Ltd., Delhi (India) in 2005
- Diploma in Automobile–Institute of Management & Tech Studies, Mumbai (India) in 2005
- MS Office - Aptech Computer Education, Delhi (India) in 2005
- Management Course - Air-Force, Pune (India) in 2003
- Crane Operator (25 Tons) Locally Trained – Air-Force, Thane (India) in 2002
- Basic Computer Course - Versatile Informatics, Thane (India) in 2000
- Special Guided Weapons/Conversion Course – Air-Force (India) in 2000
- Gunner – Indian Air- Force, Mount Abu, Rajasthan (India) in 1990
- Security Service - Indian Air- Force (India) in 1985
- Supervisor (Transportation) – MTTI, Chennai (India) in 1985

ACADEMIC DETAILS

- Secondary School Certificate from Maharashtra State Board, India - 1983
- Graduation (BA in Road Transportation) from YCMOU, Mumbai/Nashik in 2018
- Indian Army Special Certificate of Education Equivalent to Graduate(GOI/OM No. 15012/8/82/Estt (D) 2005) in 2015

PERSONAL DETAILS

Date of Birth: 18th September 1966

Languages Known: English, Hindi, Marathi and Malayalam

Indian Driving License No. MH0419910100183 **DOI :** 07.12.1991 **DOE :** 25.02.2022 **CAT :** MC, LMV-TR, PSVBUS & CRANE

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Passport details: **No.** N5082541 **DOI :** 30.11.2015 **DOE :** 29.11.2025 **POI :** Thane (Maharashtra)